

Policy Briefing Summary

City Council



Regarding:	Resolution to Appropriate Grant Funds from the Anne and Gene Worrell Foundation for the C.A.Y.I.P. (Community Attention Youth Internship Program) in the amount of \$42,480 (2nd reading)
Staff Contact(s):	Hunter Smith, Human Services Planner
Presenter:	Misty Graves, Director of Human Services
Date of Proposed Action:	September 15, 2025

Issue

Request for Council appropriation of grant funds secured from the Anne and Gene Worrell Foundation for the C.A.Y.I.P. (Community Attention Youth Internship Program) in the amount of \$42,480.

Background / Rule

Through its annual budget, the Charlottesville City Council supports city residents aged 14-21 to participate in the Department of Human Services's competitive internship program C.A.Y.I.P. (Community Attention Youth Internship Program). C.A.Y.I.P. allows youth in our area to gain critical employment skills and explore areas of interest. To support this program, the Department often seeks out grant funding. Specifically, in this case, funding was sought to help youth from our surrounding counties participate.

Analysis

Established in 1986, the Anne & Gene Worrell Foundation (<https://www.agworrellfoundation.org/>) focuses on supporting initiatives that align with its mission to cultivate communities and ecosystems within specific geographic areas of the Commonwealth. The Foundation works, by invitation, with partners to sustain and expand programs and strategies that provide essential services to people experiencing poverty, and to create opportunities to increase their economic mobility in several areas, including education, specifically support programs for K-12 students.

Human Services was invited to apply and has been awarded funds to support students who do not reside within the City limits to participate in C.A.Y.I.P. Staff requested this support specifically since youth in our community often reside in the City and may need to move to a surrounding county due to our housing costs and availability. This funding will allow the Department to invite those youths, and others, to either (1) continue their C.A.Y.I.P. journey for a second year despite having moved out of the City with their parents or guardians or (2) apply for this unique opportunity even though they do live in an outlying county. Further, this work will add a range of site partners who may wish to host a C.A.Y.I.P. intern in their area, and that will also provide more opportunities to our interns for work that may spark their interest.

Financial Impact

There is no impact to the general fund associated with this grant.

Recommendation

Staff recommends that the City Council appropriate funds as written.

Recommended Motion (if Applicable)

Attachments

1. 2025 Anne and Gene Worrell Foundation Appropriation_Aug2025